

## ICMA Update January 2021

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**Changes to the Code of Ethics:** Members overwhelmingly voted in favor of the revisions to Tenets 5 and 6. The change to Tenet 5 includes the addition of providing technical and professional advice about policy options to elected officials and updates the language to highlight the member's role in collaborating with elected officials to set goals for the community and organization. The revision to Tenet 6 better reflects the decisions elected officials make are not limited only to policy adoption, elected officials are accountable to the people for those decisions, and members remain responsible for implementing those decisions. The updated Tenets 5 and 6 language follows and is effective as of June 10, 2020:

**Tenet 5.** Submit policy proposals to elected officials; provide them with facts, and technical and professional advice about policy options; and collaborate with them in setting goals for the community and organization.

**Tenet 6.** Recognize that elected representatives are accountable to their community for the decisions they make; members are responsible for implementing those decisions.

**Global Outreach** – The Board is working on strengthening the “I” in ICMA. A new Director of Global Engagement is being recruited as well as an examination of how we affiliate and work with other countries in developing professional management. In December, the Board approved a resolution of support to help create a city manager's association in India.

**Racial Equity and Social Justice** – Based on the initiative and policy statement from the Board, ICMA has launched an internal team to provide programming and highlight best practices. The first cohort of local government equity officers has formed and there are more initiatives and information rolling out weekly. Look for an ICMA Equity Summit probably in June.

**Covid-19 -** Many know the work that has been done in this arena but we continue to roll-out policy issues and best practices for vaccinations as well as economic recovery. The recovery effort will be highlighted in our upcoming virtual ICMA Regional Conference – March 26, 2021. (Registration opens soon and registrants will have access to all of the Regional Conferences).

**Cybersecurity Collaborative** – New relationship with National Association of Counties to provide a cybersecurity service with top tier security professionals, alerts, information and intelligence involving the ever-changing world of cybersecurity. Marcus Travis, [mtravis@icma.org](mailto:mtravis@icma.org)

**Veterans Local Government Management Fellowship** – One of the goals for the Mountain Plains region is to ensure we have host sites in each of our 14 states. The VLGMF offers a veteran transitioning out of the military to work in your local government for up to 16 weeks free of charge. We are seeing this as an additional pipeline to increase the number of professional managers. Lynn Phillips, [lphillips@icma.org](mailto:lphillips@icma.org)

**Student Chapters** – Our student chapters are the main pipeline for increasing the number of professionals who can become city managers. Students in student chapters join ICMA for free and benefit from area managers who serve/advise their chapter as a manager in residence. Rebecca DeSantis, [rdesantis@icma.org](mailto:rdesantis@icma.org)

**ICMAConnect** - If you haven't used this resource as an ICMA member, you would be amazed at the number of resources, policies, and information that are being shared among members. Don't forget to check out the ICMAConnect app too!

**Fellowships, Managers in Transition, First Time Administrators** – we've got something for every career stage in local government management. Don't forget there are many resources at ICMA and in ICMA programs. If you are having trouble navigating, reach out to your Regional Director, Karen Daly.

**Outreach to Tribal Administrators** – The Mountain Plains Region has set a goal of improving our outreach and connection to tribal administrators. If you regularly work with tribal administrators or have ideas on how to accomplish this, please let Diane or Karen know.