

City Management Association of Oklahoma



2023

summer  
conference

The logo for the International City/County Management Association (ICMA) features the acronym "ICMA" in a bold, white, sans-serif font, set against a dark blue rectangular background.

UPDATE

Thursday, July 20, 2023

**Dave Slezcicky**

*City Manager, City of The Village*

Mountain Plains Regional VP  
ICMA Board of Directors



**ICMA helps local government professionals around the world create and sustain thriving communities through a range of activities.**

- Advocacy
- Annual Conference
- Ethics education & training
- Research
- Publications
- Leadership & Professional Development
- Global Programs



September 30 – October 4

Austin/Travis County Texas

# 2023 ICMA ANNUAL CONFERENCE

Local Government  
**REIMAGINED**  
CONFERENCES

[Registration](#) [Conferences](#) [Sponsors](#) [About](#)

## The Local Government Reimagined Conferences Have Concluded

Oklahoma City, OK

The Call of Public Service

[LEARN MORE](#)

Burlington, VT

Innovations in Program &  
Service Delivery

[LEARN MORE](#)

Louisville, KY

Public Engagement,  
Political Discourse &  
Local Democracy

[LEARN MORE](#)

Long Beach, CA

Placemaking at the Local  
Level: Livable  
Communities, Thriving  
Economies

[LEARN MORE](#)

## 2023 ICMA Equity Summit

July 20 & 21, 2023



**WEAVING EQUITY  
INTO THE  
FABRIC OF LOCAL  
GOVERNMENT**

## PUBLISH WITH ICMA!

We're searching for interesting and insightful stories that can help others learn a memorable takeaway to serve their communities better.

[LEARN MORE](#)

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**FREE WEBINAR: Strength in Neurodiversity: Creating a Workplace Where Everyone Can Belong**

06-14-2023  
presented by the American Psychological Association



**Building Better Mental Health in the Workplace**

05-09-2023  
CEO's Initiative to influence a positive culture shift and normalize mental health in the workplace.

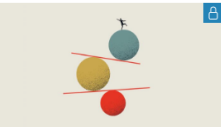
**PM MAGAZINE**



**MEMBER SPOTLIGHT:  
Justin Battles**

APRIL 29, 2023

Advice for making an impact on mental health in commemoration of Mental Health Awareness Month



**Balancing Personal Challenges with Organizational Demands**

05-01-2023  
Working toward equilibrium for yourself and for your staff, personally, and in the workplace

# Work-Life Balance vs. Work-Life Integration

# Ethics

At the very core of ICMA is the mission to promote an ethical culture in local government.

Add to my topics

## POPULAR RESOURCES

EST. 1924  
CODE OF ETHICS  
ICMA Code of Ethics

ICMA Code of Conduct

**Ethics Matter! Advice for Public Managers E-Book**

Ethics Awareness: A Full-Time Responsibility

A Leader's Three Levels of Ethical Responsibility

Advice on the ICMA Member's Role in Executive Recruitment

## Topics of Interest

Access ethics advice along with real world examples published in P.M. Can't find your issue or need advice? Please contact Martha Perego, ICMA's ethics director at 202/962-3668.

Appearance Issues

Length of Service

Appointment Commitment

Media Relations

Ballot Measure Issues

Personal Relationships

Conflicts of Interest

Personnel and Equal Opportunity Issues

Consulting and Outside Employment

Policy Issues

Credentials/Résumés

Professional Respect/Courtesy

Dual Roles

Public Confidence

Elected Official Relationships

Recruitments

Employment and Compensation Issues

Recall Elections

Endorsements and References

Reporting Unethical Conduct

Ethical Leadership

Running for Elected Office

Fundraising

Social Media

General Ethics Guidance

Supporting a Candidate for Elected Office

General Political Activity

Volunteer Service

Gifts

Interim/Retired Managers

Investments

## LEARNING OPPORTUNITIES ON ETHICS

### Ethics Workshops

An in-depth exploration of ethics and practical tools and strategies for your organization.

### Free Webinar: Ethics Matter: Don't Be Tomorrow's Headline

Short description for feature display  
Join ICMA's ethics director for a refresher on the ICMA Code of Ethics.

### Coaching Webinars: Ethics in Action

Short description for feature display  
Coaching webinars brought to you by ICMA.

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### ETHICS MATTER! Surviving Election Season

Practical ways to avoid missteps



### Enforcing the ICMA Code of Ethics

The ICMA Rules of Procedure, adopted by the ICMA Executive Board, govern the process for enforcing the ICMA Code of Ethics as adopted by the ICMA membership.



### Ethics 101 Self-Paced Online Course

Online ethics training for local government staff.



### Ethics Issues and Advice

Answers to common ethics questions and how to tap ICMA's expertise for advice on ethical issues

MEMBER NEWS

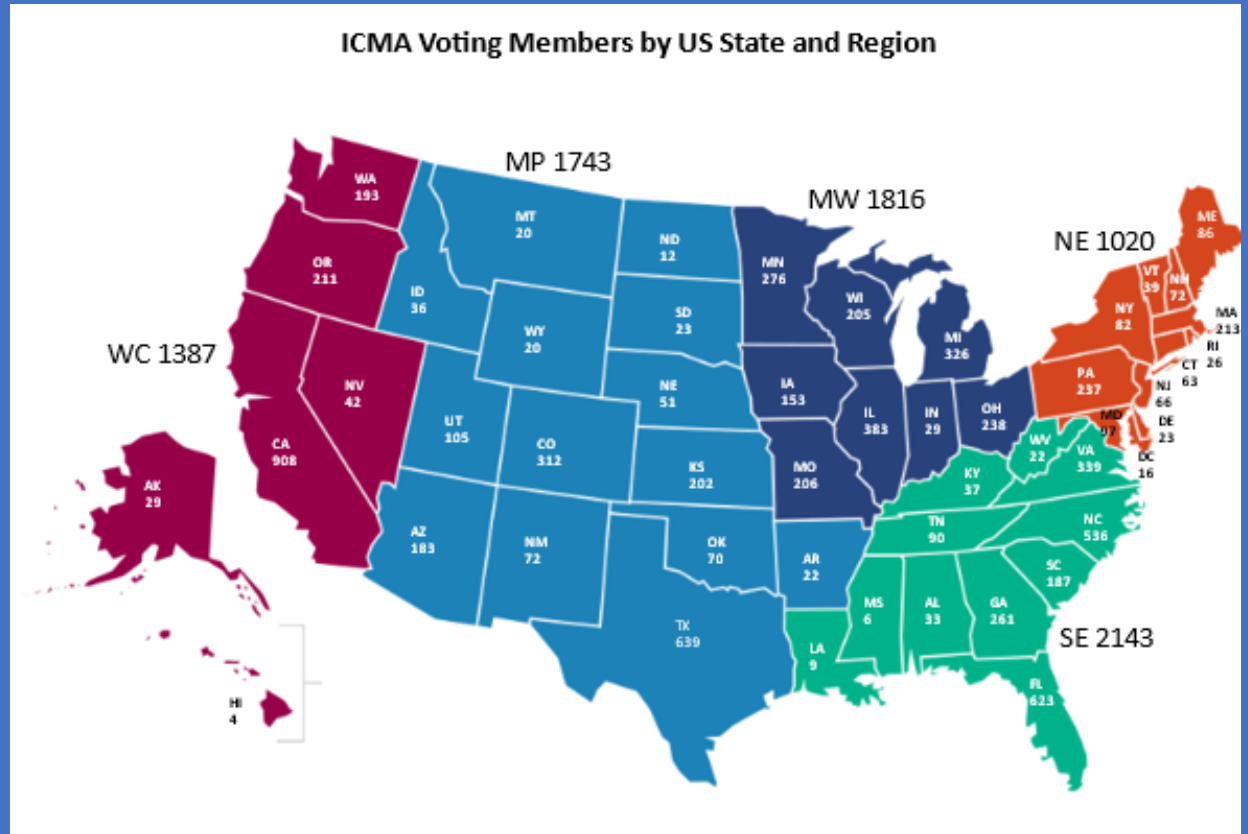


## ICMA Governance Task Force Appointments Finalized

📅 JULY 6, 2023

Task force will evaluate ICMA's governance structure to determine best model for serving global membership while maintaining ICMA's commitment to diversity, equity, inclusion.

ICMA Voting Members by US State and Region





# New, Reduced Membership Dues

A new, reduced dues rate is available for CAOs/ACAOs, along with additional discounts for those in smaller communities, has been implemented. Learn more and be sure to join or renew today!

[LEARN MORE](#)

Category	New Annual Rate Starting 10/1/2022
<a href="#">Chief Administrative Officers (CAOs) &amp; Assistant Chief Administrative Officers (ACAOs) »</a>	[Annual salary x 0.0065] <u>Up to \$1,200</u>
<a href="#">Small Community Discount for CAOs &amp; ACAOs »</a>	[Annual salary x 0.0065] x 0.20 <u>Up to \$960</u>
<b>Do you work in a small community with a population less than or equal to 7,500?</b>  ICMA is now offering a <u>20% discount</u> for CAOs and ACAOs working in local government communities with <u>populations less than or equal to 7,500</u> and with a <u>General Fund Budget less than or equal to \$7.8 million.</u>  ICMA recognizes that smaller communities have resource issues that make it harder to afford ICMA. We believe it is important that all CAOs/ACAOs, regardless of community size and budget, have the tools and resources they need to succeed.	\$200
<a href="#">Retired Members »</a>	\$25
	\$200
	Varies
<a href="#">Life Members »</a>	\$50
	Life Membership is complimentary and granted to eligible longtime ICMA members.

**IS LOCAL GOVERNMENT LEADERSHIP A GROWING PROFESSION ?**

**IS THERE OPPORTUNITY FOR GROWTH AND DEVELOPMENT IN LOCAL GOVERNMENT ?**



**AS AN ASSOCIATION, WHAT IS CMAO DOING TO DEVELOP AND GROW NEW AND FUTURE MANAGERS AND ADMINISTRATORS ?**

# CMAO DEVELOPS AND GROWS NEW AND FUTURE MANAGERS AND ADMINISTRATORS BY:



Colorado City & County Management Association  
A State Affiliate of ICMA



2023 Emerging Managers Summer Camp

July 20 & July 21  
Boulder Fire Training Center  
6055 Reservoir Road Boulder CO

# 2023 Local Government Emerging Leaders Workshop



Oklahoma Municipal  
Management Services

SEPTEMBER 6, 2023

- **Ethics**: Understanding CMAO/ICMA Ethics; Perceptions vs. Reality; Avoiding Ethical Dilemmas; Resources for ethical advice, guidance and help
- **Council Manager Relations**: Balancing the peace; Dealing with difficult members; Creating unity for the community
- **Personal Personnel**: Navigating the first CBA; Valuing Team Members; Employee Satisfaction; the future of ala carte benefits
- **Communications**: Internal, Community, Council, Social Media, News
- **Guru Jedi You Are Not**: Managing the organization, not doing or knowing everything; Resiliency; Taking time for you
- **Employment Contracts**: How to navigate a good contract; stay and suffer or leave and find peace; how to exit gracefully when the winds change
- **Relationship Building**: Community leaders; the value of partnerships (schools, chamber, civic groups, religious groups, regional partnerships, ED, etc.)

# ***DIVERSITY***

experiences, thoughts, attitudes, traits, characteristics

Understanding differences to embrace a collective community

Diversity is NOT divisive, it builds unity

Fair, remove bias, not always equal,  
balance, opportunity for all,

# ***EQUITY***

quality services for all community members

welcoming and including, accepting, understanding,  
learning, supporting, expanding to grow community

# ***INCLUSION***

***DIVERSITY***

***EQUITY***

***INCLUSION***

Do we represent all members of our community?  
How can we get un- or under- represented members involved?

Do we provide quality services to all members of the community?  
How can we decrease disparity of services?  
How do we communicate quality service delivery with equity?

How do we increase access to local government?  
How do we welcome, accept and include all community members?

**Remove Barriers, Create Pathways**

Thank you 😊

Dave Slezcicky

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